

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities

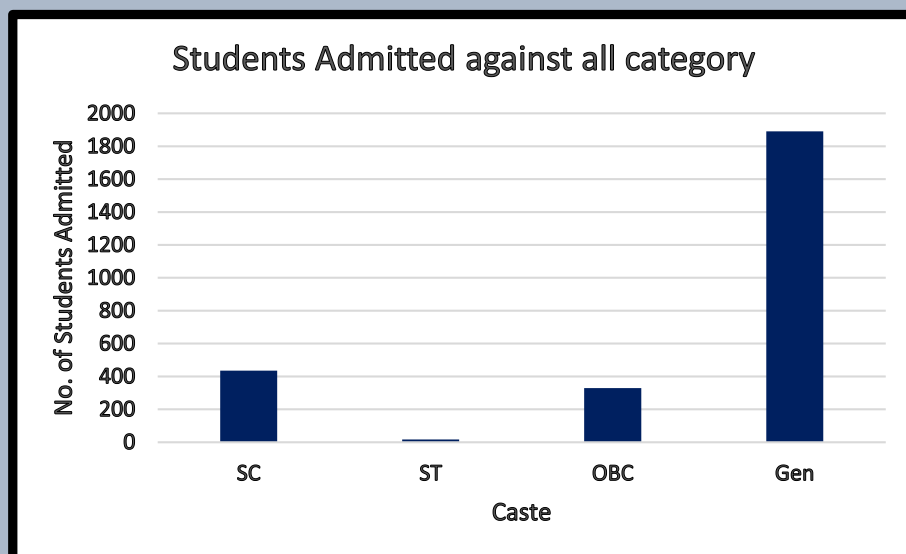
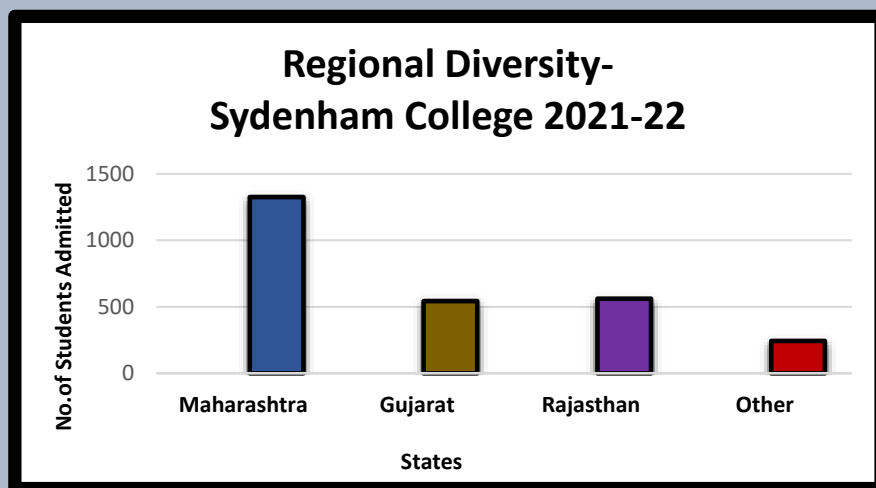
Sydenham College is determined towards providing a comprehensive atmosphere by fostering edifying excellence and ensuring equal access to all stakeholders. This paves the way for developing an array of brilliant student who are prepared to manage global competitiveness. The institute has a welcoming atmosphere which embraces students from different communities, religion, state, etc. This approach of inclusivity attracts students from different cultural orientations thus fostering holistic development of the students.

College adopts various initiatives to promote inclusive growth. Some of the initiatives are cited below:

- 1) Reservation policies issued by Government of Maharashtra are strictly adhered to for providing equal opportunities to deprived sections of the society. Thus, Sydenham College unstintingly supports inclusive growth of students belonging to all strata.
- 2) Sydenham College has a convivial environment which is quite evident from the fact that 25 -30 % of the students belong to different states. Over a period of time, they easily get habituated to local culture.
- 3) In order to endorse diverse linguistic culture, the College has diverse societies like Hindi Sahitya Mandal, Marathi Wangmay Mandal, and English Literary Club. They organize cultural events, essay competition, poem competition, one act play, inter-collegiate competition etc. This helps in preserving diverse culture and literature and inculcate flavour for different languages in the minds of students belonging to varied regional background.
- 4) Public Speaking and Debating Society had organized Debate Competition on various social topics on 13th February 2022.
- 5) Alumni Cell had organized a talk show on Women in Film industry by Ms. Vidhi Kasliwal CEO and Founder Landmarc Films, Producer & Director of films and documentaries. The session was live on You Tube.
- 6) Women Development Cell and Girls forum had organized
 - 1) Online Session on Women Self Help Groups
 - 2) Session on Work Life balance among women in metro cities
 - 3) Webinar on “Transition from Patriarchal Society “
- 7) NSS unit had organized workshop on:

- 1) Online Session on Embracing Transgender Teens
 - 2) Street play on “Understanding and Managing Elderly Behaviour”
 - 3) Essay Competition on “Stree Shakti”
 - 4) Session on Understanding Sexism – Akshara Centre
- 8) Sydenham College follows various initiatives laid down by UGC to provide facilities for divyanggan students to ensure their equal participation and inclusion in education.
- 9) Syllabus of Foundation Course emphasize on modules like Human right Provisions, violations and redressal, citizen charter etc. that sensitize students towards respecting diversity and differences. This creates a sense of fraternity in the minds of the students.

Sydenham College thus maintain its legacy of creating a mutually inclusive and equitable environment where student diversity is taken as an opportunity to enrich the teaching learning process and co-curricular activities.



The screenshot shows a YouTube video player interface. The video title is "ALUMNI TALKS with VIDHI KASLIWAL". Below the title, it says "Founder and CEO of Landmarc Films, Producer of Award Winning Documentary, 'Block by Block' and Corporate Film 'Building For The Future'". A photo of Vidhi Kasliwal is shown on the left. The event details are "30th October 6:00 pm" and "@sydenhamalumnicell". The video description reads: "Alumni Talks with Ms. Vidhi Kasliwal 'Making it to a renowned Filmmaker.'" and "Sydenham Alumni Cell 999 subscribers". The video has 1.3K views and was streamed 1 year ago. The description also states: "'Alumni Talks' is a platform where young Sydenhamites interact with the college Alumni and learn from their experiences and gain knowledge beyond textbooks." The video player includes a top chat replay section, a live chat replay section, and a video recommendation for "SAY KADRYASHAKTI" by "SURYA KADRYASHAKTI".

Alumni Talk show- Women in Film Industry – Vidhi Kasliwal – Founder CEO of Landmarc films.

YouTube Link: <https://www.youtube.com/watch?v=PhL3DdRy8vk>